

Arkansas Northeastern College Employee COVID-19 Protocol Tables Spring 2022 (revised 1/19/2022)

Definitions:

Exposure-Contact with someone infected with SARS-CoV-2, the virus that causes COVID-19, in a way that increases the likelihood of getting infected with the virus.

Close contacts are someone who was less than 6 feet away from an infected person (laboratory-confirmed or a clinical diagnosis) for a cumulative total of 15 minutes or more over a 24-hour period. For example, three individual 5-minute exposures for a total of 15 minutes.

Fully-vaccinated- Two weeks or more has passed since receipt of the second dose in a 2-dose series, such as the Pfizer-BioN Tech or Moderna vaccines, or 2 weeks or more has passed since receipt of one dose of a single-dose vaccine, such as the J&J/Janssen vaccine.

Vaccinated and Up-to-Date with Recommended Vaccines:

- 18 years of age or older and has received all recommended vaccine doses including boosters **OR**
- 5-17 and completed primary series of COVID-19 vaccines **OR**
- Had confirmed COVID-19 within the last 90 Days

Unvaccinated or not Up-to-Date on Recommended Vaccines

- Completed a partial series of the Pfizer or Moderna vaccine **OR**
- Completed a primary series of Pfizer over 5 months ago or Moderna over 5 months ago and are not boosted **OR**
- Received a J&J vaccine over 2 months ago and are not boosted **OR**
- Are unvaccinated

Home COVID Test Results

Home test results will be accepted if they are positive. A photo of the positive result along with both the date of onset of symptoms and the date of the test will be required. These dates will be used to determine the date of release from isolation.

Home test results that are negative and no symptoms are present will be accepted. A photo of the negative test results and date of test will be required.

Home test results that are negative and symptoms are present must be validated by a second test either PCR or rapid test.

Vaccinated and Up-to-Date with Recommended Vaccines Employee COVID-19 Protocol Table

SCENARIOS	REQUIREMENTS	OPTIONS AVAILABLE
1. Symptoms of COVID-19	<ul style="list-style-type: none"> Stay Home Notify Supervisor & HR Contact Medical Provider Monitor Symptoms Requires symptom free, fever free for 72 hours before returning to work OR symptom free, fever free for 24 hours with a negative COVID-19 test. 	<ul style="list-style-type: none"> If possible, remote work from home If unable to remote work from home – access to Emergency Paid Sick Leave or sick/personal/annual leave if extending beyond the Emergency Leave limit Inquire about eligibility for Catastrophic Leave
2. No symptoms after exposure or contact with an individual who has tested positive for Covid-19	<ul style="list-style-type: none"> Notify Supervisor and HR No quarantine required Self-monitor for symptoms for 14 days following exposure Wear a mask for 10 days in public indoor settings Recommend COVID test at least 5 days after exposure 	<ul style="list-style-type: none"> NA
3. Exposure or Contact with an individual with symptoms pending test results for COVID-19	<ul style="list-style-type: none"> Notify Supervisor and HR immediately No quarantine required Wear a mask until negative test results Notify Supervisor and HR with the individual's test results: <ul style="list-style-type: none"> -If positive, refer to # 2 COVID-19 Exposure -If Negative, may work without requirements 	<ul style="list-style-type: none"> NA
3. Positive test for COVID-19	<ul style="list-style-type: none"> Stay Home Notify Supervisor & HR immediately Isolate per ADH Guidelines (see below) Must have approval from HR to return to work 	<ul style="list-style-type: none"> Will have access to Emergency Paid Sick Leave & Expanded Family Medical Leave Otherwise, will need to use sick/annual leave Inquire about eligibility for Catastrophic Leave

Requirements for COVID Exposure: Vaccinated and Up-to-Date with Recommended Vaccines

- No quarantine required
- Wear a mask for 10 days
- Recommend COVID test at least 5 days after exposure

Isolation Requirements for Positive COVID-19

- Monitor Symptoms
- Stay in a separate room from other household members, if possible
- Use a separate bathroom, if possible
- Take Steps to improve ventilation at home, if possible
- Avoid contact with other members of the household and pets
- Don't share personal household items like cups, towels, and utensils
- Wear a well-fitting mask when you need to be around other people
- ANC HR will email employee with release date to return to work**

Unvaccinated or not Up-to-Date on Recommended Vaccines Employee COVID-19 Protocol Table

SCENARIOS	REQUIREMENTS	OPTIONS AVAILABLE
1. Symptoms of COVID-19	<ul style="list-style-type: none"> Stay Home Notify Supervisor & HR Contact Medical Provider Monitor Symptoms Requires symptom free, fever free for 72 hours before returning to work OR symptom free, fever free for 24 hours with a negative COVID-19 test. 	<ul style="list-style-type: none"> If possible, remote work from home If unable to remote work from home – access to Emergency Paid Sick Leave or sick/personal/annual leave if extending beyond the Emergency Leave limit Inquire about eligibility for Catastrophic Leave
2. Exposure or Contact with an individual who has tested positive for COVID-19	<ul style="list-style-type: none"> Stay Home Notify Supervisor & HR immediately Quarantine as follows: <ul style="list-style-type: none"> -14 days: safest method, must confirm asymptomatic status prior to release -10 days: must confirm asymptomatic status prior to release. -7 days: must confirm asymptomatic status and receive a negative COVID test no sooner than 5 days after exposure Other Quarantine instructions (see below): 	<ul style="list-style-type: none"> If possible, remote work from home If unable to remote work from home or positive test – access to Emergency Paid Sick Leave or sick/personal/annual leave if extending beyond the Emergency Leave limit Inquire about eligibility for Catastrophic Leave
3. Exposure or Contact with an individual with symptoms pending test results for COVID-19	<ul style="list-style-type: none"> Stay Home Notify Supervisor and HR immediately Quarantine until notification of the individual's test results. Notify Supervisor and HR with the individual's test results: <ul style="list-style-type: none"> -If positive, refer to # 2 COVID-19 Exposure -If Negative, may return to work with HR approval 	<ul style="list-style-type: none"> If possible, remote work from home If unable to remote work from home or positive test – access to Emergency Paid Sick Leave or sick/personal/annual leave if extending beyond the Emergency Leave limit Inquire about eligibility for Catastrophic Leave
4. Positive Test for COVID-19	<ul style="list-style-type: none"> Stay Home Notify Supervisor & HR immediately Isolate per ADH Guidelines (see below) Must have approval from HR to return to work 	<ul style="list-style-type: none"> Will have access to Emergency Paid Sick Leave & Expanded Family Medical Leave Otherwise, will need to use sick/annual leave Inquire about eligibility for Catastrophic Leave

Quarantine Requirements for COVID Exposure: Unvaccinated or not Up-to-Date on Recommended Vaccines:

- Stay Home and quarantine according to COVID Protocol Tables above
- Wear a well-fitted masks around others in your home and up to 10 full days when in public
- Recommended to get tested at least 5 days after exposure even if you do not develop symptoms
- Monitor for symptoms until 10 days after your last close contact
- ANC HR will provide employee with return to work date following quarantine**

Isolation Requirements for Positive COVID-19

- Monitor Symptoms
- Stay in a separate room from other household members, if possible
- Use a separate bathroom, if possible
- Take Steps to improve ventilation at home, if possible

- Avoid contact with other members of the household and pets
- Don't share personal household items like cups, towels, and utensils
- Wear a well-fitting mask when you need to be around other people
- **ANC HR will email employee with release date to return to work**

Arkansas Northeastern College
COVID-19 Student Protocol Tables
Spring 2022 (revised 1/19/2022)

Definitions:

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Vaccinated and Up-to-Date with Recommended Vaccines:

- 18 years of age or older and has received all recommended vaccine doses including boosters **OR**
- 5-17 and completed primary series of COVID-19 vaccines **OR**
- Had confirmed COVID-19 within the last 90 Days

Unvaccinated or not Up-to-Date on Recommended Vaccines

- Completed a partial series of the Pfizer or Moderna vaccine **OR**
- Completed a primary series of Pfizer over 5 months ago or Moderna over 5 months ago and are not boosted **OR**
- Received a J&J vaccine over 2 months ago and are not boosted **OR**
- Are unvaccinated

Home COVID Test Results

Home test results will be accepted if they are positive. A photo of the positive result along with both the date of onset of symptoms and the date of the test will be required. These dates will be used to determine the date of release from isolation.

Home test results that are negative and no symptoms are present will be accepted. A photo of the negative test results and date of test will be required.

Home test results that are negative and symptoms are present must be validated by a second test either PCR or rapid test.

Vaccinated and Up-to-Date with Recommended Vaccines Student COVID-19 Protocol Table

SCENARIOS	REQUIREMENTS	OPTIONS AVAILABLE
1. Symptoms of COVID-19	<ul style="list-style-type: none"> Stay Home Notify Instructor(s) & Student Services or designee Contact Medical Provider Monitor Symptoms Requires symptom free, fever free for 72 hours before returning to work OR symptom free, fever free for 24 hours with a negative COVID-19 test 	<ul style="list-style-type: none"> If possible, complete course work from home using the internet or ZOOM OR If unable to complete course work from home, make-up work upon return OR If appropriate, request a grade of Incomplete OR Withdraw from course(s).
2. No symptoms after exposure or contact with an individual who has tested positive for Covid-19	<ul style="list-style-type: none"> Contact Instructor(s) & Student Services or designee No quarantine required Self-monitor for symptoms for 14 days following exposure Wear a mask for 10 days in public indoor Recommend COVID test at least 5 days after exposure 	<ul style="list-style-type: none"> NA
3. Exposure or Contact with an individual with symptoms pending test results for COVID-19	<ul style="list-style-type: none"> Notify Instructor(s) & Student Services or designee No quarantine required Wear a mask until negative test results Notify Instructor(s) & Student Services or designee of the individual's test results: <ul style="list-style-type: none"> -If positive, refer to # 2 COVID-19 Exposure -If Negative, may attend class without requirements 	<ul style="list-style-type: none"> NA
3. Positive test for COVID-19	<ul style="list-style-type: none"> Stay Home Notify Instructor(s) & Student Services or designee immediately Isolate per ADH Guidelines (see below) Must have release from Student Services or designee to return to class. 	<ul style="list-style-type: none"> If possible, complete course work from home using internet or ZOOM OR If unable to complete course work from home, make-up work upon return OR If appropriate, request a grade of Incomplete OR Withdraw from course(s).

Requirements for COVID Exposure: Vaccinated and Up-to-Date with Recommended Vaccines:

- No quarantine required
- Wear a mask for 10 days
- Recommend COVID test at least 5 days after exposure

Isolation Requirements for Positive COVID-19

- Monitor Symptoms
- Stay in a separate room from other household members, if possible
- Use a separate bathroom, if possible
- Take Steps to improve ventilation at home, if possible
- Avoid contact with other members of the household and pets
- Don't share personal household items like cups, towels, and utensils
- Wear a well-fitting mask when you need to be around other people
- ANC Student Services or designee will email student release date to return to class**

**Unvaccinated or not Up-to-Date on Recommended Vaccines
Student COVID-19 Protocol Table**

SCENARIOS	REQUIREMENTS	OPTIONS AVAILABLE
1. Symptoms of COVID-19	<ul style="list-style-type: none"> Stay Home Notify Instructor(s) and Student Services or designee immediately Contact Medical Provider Monitor Symptoms Requires symptom free, fever free for 72 hours before returning to work OR symptom free, fever free for 24 hours with a negative COVID-19 test 	<ul style="list-style-type: none"> If possible, complete course work from home using the internet or ZOOM OR If unable to complete course work from home, make-up work upon return OR If appropriate, request a grade of Incomplete OR Withdraw from course(s).
2. Exposure or Contact with an individual who has tested positive for COVID-19	<ul style="list-style-type: none"> Stay Home Notify Instructor(s) and Student Services or designee immediately Quarantine as follows: <ul style="list-style-type: none"> -14 days: safest method, must confirm asymptomatic status prior to release -10 days: must confirm asymptomatic status prior to release. -7 days: must confirm asymptomatic status and receive a negative COVID test no sooner than 5 days after exposure Other Quarantine instructions (see below): 	<ul style="list-style-type: none"> If possible, complete course work from home using the internet or ZOOM OR If unable to complete course work from home, make-up work upon return OR If appropriate, request a grade of Incomplete OR Withdraw from course(s).
3. Exposure or Contact with an individual with symptoms pending tests results for COVID-19	<ul style="list-style-type: none"> Stay Home Notify Instructor(s) and Student Services or designee immediately Quarantine until notification of the individual's test results Notify Instructor and Student Services with the individual's test results: <ul style="list-style-type: none"> -If positive, refer to # 2 COVID-19 Exposure -If Negative, may return to campus with Student Services/designee approval 	<ul style="list-style-type: none"> If possible, complete course work from home using internet or ZOOM OR If unable to complete course work from home, make-up work upon return OR If appropriate, request a grade of Incomplete OR Withdraw from course(s).
4. Positive Test for COVID-19	<ul style="list-style-type: none"> Stay home Notify Instructor(s) and Student Services or designee immediately Isolate per ADH Guidelines (see below) Must have release from Student Services or designee to return to class. 	<ul style="list-style-type: none"> If possible, complete course work from home using internet or ZOOM OR If unable to complete course work from home, make-up work upon return OR If appropriate, request a grade of Incomplete OR Withdraw from course(s).

Quarantine Requirements for COVID Exposure: Unvaccinated or not Up-to-Date on Recommended Vaccines:

- Stay Home and quarantine according to COVID Protocol Tables above
- Wear a well-fitted masks around others in your home and up to 10 full days when in public
- Recommended to get tested at least 5 days after exposure even if you do not develop symptoms
- Monitor for symptoms until 10 days after your last close contact
- ANC Student Services or designee will provide student with return to class date following quarantine**

Isolation Requirements for Positive COVID-19

- Monitor Symptoms

- Stay in a separate room from other household members, if possible
- Use a separate bathroom, if possible
- Take Steps to improve ventilation at home, if possible
- Avoid contact with other members of the household and pets
- Don't share personal household items like cups, towels, and utensils
- Wear a well-fitting mask when you need to be around other people
- **ANC Student Services or designee will email student release date to return to class**