

Arkansas Northeastern College
Employee & Student COVID-19 Protocol Tables
Fall 2022 (revised 9/9/2022)

Definitions:

Exposure-Contact with someone infected with SARS-CoV-2, the virus that causes COVID-19, in a way that increases the likelihood of getting infected with the virus.

Close contacts are someone who was less than 6 feet away from an infected person (laboratory-confirmed or a clinical diagnosis) for a cumulative total of 15 minutes or more over a 24-hour period. For example, three individual 5-minute exposures for a total of 15 minutes. People who are exposed to someone with COVID-19 after they completed at least 5 days of isolation are not considered close contacts.

Fully-vaccinated- Two weeks or more has passed since receipt of the second dose in a 2-dose series, such as the Pfizer-BioN Tech or Moderna vaccines, or 2 weeks or more has passed since receipt of one dose of a single-dose vaccine, such as the J&J/Janssen vaccine.

Vaccinated and Up-to-Date with Recommended Vaccines:

- 18 years of age or older and has received all recommended vaccine doses including boosters **OR**
- 5-17 and completed primary series of COVID-19 vaccines **OR**
- Had confirmed COVID-19 within the last 90 Days

Unvaccinated or not Up-to-Date on Recommended Vaccines

- Completed a partial series of the Pfizer or Moderna vaccine **OR**
- Completed a primary series of Pfizer over 5 months ago or Moderna over 5 months ago and are not boosted **OR**
- Received a J&J vaccine over 2 months ago and are not boosted **OR**
- Are unvaccinated

Home COVID Test Results

Home test results will be accepted if they are positive. A photo of the positive result along with both the date of onset of symptoms and the date of the test will be required. These dates will be used to determine the date of release from isolation.

Home test results that are negative and no symptoms are present will be accepted. A photo of the negative test results and date of test will be required.

Home test results that are negative and symptoms are present must be validated by a second test either PCR or rapid test.

ANC Employee & Student COVID-19 Protocol Table

SCENARIOS	REQUIREMENTS	OPTIONS AVAILABLE
1. Symptoms of COVID-19	<ul style="list-style-type: none"> Stay Home Employees notify Supervisor & HR. Students notify Instructor(s) & Student Affairs/or representative. Contact Medical Provider Monitor Symptoms Requires symptom free, fever free for 72 hours before returning to work or to class OR symptom free fever free for 24 hours with a negative COVID-19 test. 	<p>Employees:</p> <ul style="list-style-type: none"> If possible, remote work from home If unable to remote work from home – access to Emergency Paid Sick Leave or sick/personal/annual leave if extending beyond the Emergency Leave limit Inquire about eligibility for Catastrophic Leave <p>Students: Notify instructor for options.</p>
2. No symptoms after exposure or contact with an individual who has tested positive for Covid-19	<ul style="list-style-type: none"> Employees notify Supervisor & HR. Students notify Instructor(s) & Student Affairs/or representative. No quarantine required. Self-monitor for symptoms for 10 days following exposure Wear a well-fitting mask for 10 full days anytime you are around others inside your home or in public. COVID test on Day 5 after exposure, if possible. 	NA
3. Exposure or Contact with an individual with symptoms pending test results for COVID-19	<ul style="list-style-type: none"> Notify Supervisor and HR. Students notify Instructor(s) & Student Affairs/or representative. No quarantine required Wear a mask until negative test results Employees notify Supervisor and HR/ and students notify Instructor(s) & Student Affairs/or representative with the individual’s test results: <ul style="list-style-type: none"> -If positive, refer to # 2 COVID-19 Exposure -If Negative, may work or attend class without requirements 	NA
4. Positive test for COVID-19	<ul style="list-style-type: none"> Stay Home & isolate for 5 days (Refer to Isolation Requirements below) Notify Supervisor & HR immediately and students notify Instructor(s) & Student Affairs/or representative. If you have no symptoms, or your symptoms are resolving after 5 days, you can leave your house. Continue to wear a mask around others until 10 days have passed since symptoms started or after you got tested if you had no symptoms. If you still have a fever 5 days or more after starting your isolation, you should continue to stay home until 24 hours after your fever has resolved. Must have approval from HR/or Student Services or representative to return to work or class. 	<p>Employees:</p> <ul style="list-style-type: none"> Will have access to Emergency Paid Sick Leave & Expanded Family Medical Leave Otherwise, will need to use sick/annual leave Inquire about eligibility for Catastrophic Leave <p>Students: Notify instructor for options.</p>

Requirements for COVID Exposure: Vaccinated or Unvaccinated

- No quarantine required
- Wear a mask for 10 days
- Recommend COVID test at least 5 days after exposure

Isolation Requirements for Positive COVID-19

- Monitor Symptoms
- Isolate for 5 full days: includes Isolating from others in your home per ADH Guidelines
- Stay in a separate room from other household members, if possible
- Use a separate bathroom, if possible
- Take Steps to improve ventilation at home, if possible
- Avoid contact with other members of the household and pets
- Don't share personal household items like cups, towels, and utensils
- Wear a well-fitting mask for 10 full days anytime you are around others inside your home or in public. Do not go places you are unable to wear a mask.
- Ending Isolation If you had symptoms: **end isolation after 5 full days from when symptoms began** if you are fever-free for 24 hours (without use of fever-reducing medication) and your symptoms are improving.
- Ending Isolation if you did NOT have symptoms: end isolation after at least 5 full days after your positive test.
- **ANC HR or Instructor/Student Services or representative will email employee and student with release date to return to work**